

Athens, 9/2/2023

Appointment of new member to the Board of Directors of GROWTHFUND (HCAP)

The Supervisory Board (SB) during its meeting held on January 31, 2023, unanimously decided to elect Ms. Elena Papadopoulou as a new independent, non-executive member to the Board of Directors of Growthfund (HCAP). Her term of office starts on February 9, 2023 and expires on February 15, 2025. Ms. Papadopoulou replaces Mr. Iordanis Aivazis, who has submitted his resignation with effect from January 31st, 2023 for reasons of time commitment due to his professions obligations.

Elena Papadopoulou is the Chief Human Resources Officer (CHRO) of the OTE group. Concurrently she serves as Vice Chairman of the OTE Academy and the COSMOTE Technical Services, as well as a Board member in COSMOTE TV, GERMANOS and COSMOTE E-value. She has long professional experience in management board positions (CxO) in multinational companies of different business sectors. Before joining the OTE group, she had served as HR Director in companies such as Praktiker Hellas S.A, Mercedes Benz Hella S.A, P. N. Gerolymatos. She has also worked for Kraft Foods International as HR manager and prior to that at Shell Hellas S.A in various positions in Finance. She has long experience and specialization in Human Resources management, as well as in business transformation and restructuring for enhancing performance, productivity and consumer services.

Elena Papadopoulou holds a degree in Business Administration and Finance from Deree College and professional certifications from Harvard Business School, Stanford Univ., and London Business School.