

Athens, May 3rd 2023

Growthfund launched two important initiatives for the people of the Group

- **"Sustainability Academy" ESG trainings offered to people of its subsidiaries**
- **Handbook against Sexual Harassment and Violence in the Workplace**

At a special intragroup conference attended by the Group's employees, [Growthfund](#) presented its first online training platform with a sustainability theme, namely the "Sustainability Academy", and a Handbook against Sexual Harassment and Violence in the Workplace.

The **Sustainability Academy** is an initiative led by Growthfund in collaboration with the **Institute for Sustainable Development, [EPLO](#) - European Public Law Organization** and the ESG rating and training services company, [Verim pact](#). **500 employees will be trained** through the Sustainability Academy initiative which aims to actively contribute to raising awareness and training the employees on ESG issues. This innovative online platform offers ease of access to trainees who can attend the courses from any device. **Upon completing the training successfully, a relevant certification is being issued.** This horizontal action targets the creation of a common sustainability culture across the Growthfund Group.

Mr. Spyros Kouvelis, Director of the EPLO Institute for Sustainable Development, congratulated Growthfund on the initiative and reportedly said that the dissemination of sustainability themes along with a hands-on training for employees across the Growthfund Group can significantly contribute to UN Sustainable Development Goals achievement.

During the conference, **the handbook for preventing and combating sexual harassment and violence in the workplace**, prepared for Growthfund with advisory support from the expert organization [Women on Top](#), was also presented. The handbook raises and explains key sexual harassment issues and features relevant examples of incidents and behaviors. It also describes the process to be followed by sexual harassment victims as per existing policies and mechanisms applicable at Growthfund.

Ms. Stella Kasdagli, co-founder of Women On Top organization, stated that "the best results against sexual harassment are achieved through the establishment of robust policies, the implementation of preventive measures, and through raising awareness and educating those involved to matters of equality and mutual respect in the workplace."

"These two initiatives are part of the comprehensive Sustainability Strategy drawn up by Growthfund,

which includes specific, measurable goals for its subsidiaries" said Ms. Anthi Trokoudi, Chief Communications and Sustainability Officer of Growthfund, stressing that "a common perception of sustainability is a prerequisite for successful implementation".

A few words about Growthfund

*Growthfund is a holding company established in 2016 with the Greek State as its sole shareholder, represented by the Minister of Finance. Its objective, as the Public Investment Fund of Greece, is to play an active role in modernizing state-owned enterprises, to maximize the value of public property, to provide improved services to citizens and consumers, and to contribute to the national economy. Growthfund's portfolio consists of its subsidiaries and participations in public enterprises that operate in key sectors of the Greek economy, such as **Real Estate:** Hellenic Republic Asset Development Fund (HRADF), Public Properties Company (ETAD), GAIAOSE, and TIF HELEXPO, **Utility Services:** PPC, EYDAP, and EYATH, **Transport and Infrastructure:** Athens International Airport, OASA, AEDIK, and 23 Regional Airports, **Food Supply:** CMT, CMFO, and Hellenic Saltworks), **Technology:** 5G Ventures (PHAISTOS), and **Postal Services:** Hellenic Post. The portfolio managed by Growthfund currently has a value of €6 billion.*

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