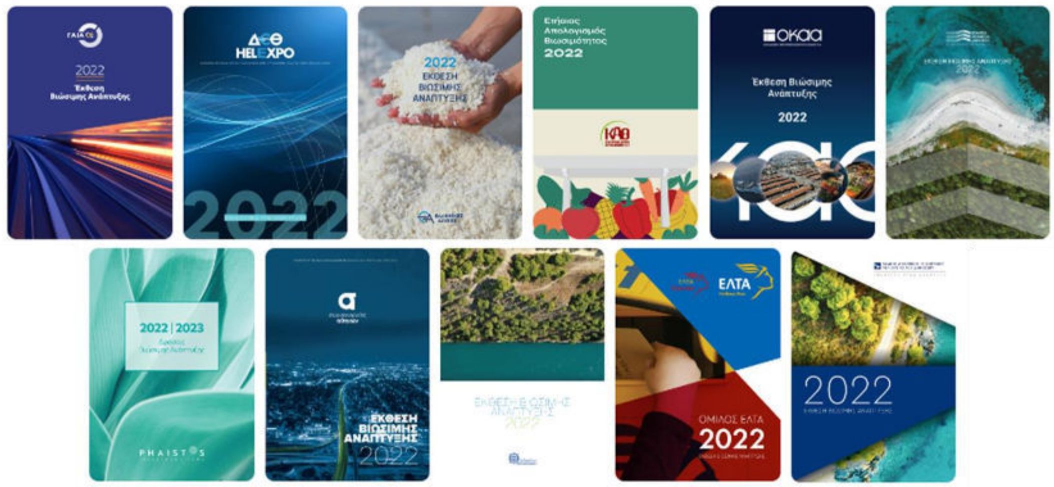
Athens, April 9, 2024

Innovation in the Public Sector Companies by Growthfund:
For the first time, all subsidiaries within its portfolio are publishing Sustainability Reports



The reports were prepared in reference to international standards for non-financial disclosure and reflect how Growthfund's subsidiaries meet the requirements for integrating ESG criteria into their daily operations

In line with its strategic priority to foster Sustainable Development and integrate ESG criteria across its portfolio, **Growthfund has coordinated the preparation of Sustainability Reports for the year 2022 at a group level**. For the first time, all subsidiaries have completed and published Sustainability Reports.

This marks a significant innovation for State-Owned Enterprises, as until now, Growthfund subsidiaries primarily published financial reports. The successful collaboration and teamwork across different departments within each subsidiary facilitated the formation of new working groups on ESG matters, aimed at gathering the necessary data.

The Sustainability Reports were drafted in reference to international sustainability standards such as GRI, SASB, and TCFD recommendations. Notably, the companies conducted Materiality Assessments and, where applicable, Double Materiality Surveys to identify the ESG issues that are most significant to their stakeholders. Consequently, the reports compile essential quantitative data and document the subsidiaries' initiatives in areas where they are called to contribute effectively to sustainable development.

View all the Reports here: https://growthfund.gr/en/viosimi-anaptyksi/sustainability-in-the-growthfund-subsidiaries/

This milestone exemplifies Growthfund's active role in modernizing its portfolio, enhancing transparency, and aiming to create long-term value for future generations.

Executives from Growthfund's subsidiaries who worked on the timely completion of the sustainability reports commented:
KATERINA ANTONIOU, Office of the CEO, Central Markets and Fishery Organizations (OKAA): Educational, interesting, timely and necessary! These are the first words that come to my mind when describing the project of creating the Sustainability Report. It was a great pleasure to participate in a transparent process and with even more knowledge now I hope that every year we will note important developments, adjustments and improvements.

GEORGE BELESIOTIS, Project Management & Ecosystem Development Officer, 5G Ventures: At 5G Ventures, the publication of the activity report, emphasizes the company's strong commitment to responsible business and investment operations. Additionally, it demonstrates our dedication to transparency across all stakeholders, including investors, employees, and the public.

MARIA CHRISTANTONI, Head of Sustainability, ESG and Climate Change, HRADF: The publication of HRADF's first Sustainable Development Report is an important milestone for the Fund. It is a reflection of our values and proof of our commitment to transparency, responsibility and continuous improvement of efforts to enhance sustainability, through targeted actions and clear quantitative goals.

KATERNA DEMERTZI, Legal Services Office, Central Market of Thessaloniki: KATH's sustainability report includes our actions and strong commitment to ESG (certified and environmentally sustainable waste management, carbon footprint measurement, free fruit and vegetable distribution, ISO 45001 certification, customer and employee satisfaction measurement).

LAZAROS LAZARIDIS, Director of Corporate Communications: The publication of the first Sustainability Report for the ELTA Group is the result of coordinated and collective effort. The findings documented in this report will serve as a guide for the next steps in the sustainable development of the Hellenic Post.

GEORGE LEPENIOTIS, Production Manager, **Hellenic Saltworks**: he publication of the first sustainability report is particularly important for our Hellenic Saltworks, as it demonstrates our commitment to sustainability in production, reflecting our efforts to achieve environmental, social, and corporate goals.

MARIA MARAVEGIA, Deputy Head of Administrative & Financial Services, GAIAOSE: The 3rd sustainability report of GAIAOSE presents the actions as well as the priorities regarding our commitment to sustainable development. It enables the evaluation of our progress towards achieving sustainable practices and the assessment of their impact.

DIMITRIS ROUSSIS, Sales & Marketing Department, Data Protection Officer (DPO), AEDIK-Corinth Canal: Committing to a Sustainable future...! The publish of the first sustainability report is the teamwork completion, of all departments our company and at the same time marks, the beginning of establishing a corporate culture of commitment to sustainable development issues.

SOFIA SIOROKOU, Head of Marketing, Communications & Sustainability, ETAD: It is the first major and substantial step by the HPPC and its people to coordinate forces and mindsets in a common direction, marking our commitment to sustainable practices in managing our portfolio, and our operations.

THODORIS STYLIADIS, Advisor to the CEO, Transport for Athens (OASA): The publication of the 1st sustainability report signifies a crucial step towards corporate transparency, accountability, and commitment to addressing environmental, social, and governance concerns for a more sustainable future.

ELENI VOUTSINA, MSc Civil Engineer, Head of ESG & Certifications Department (ISO & GDPR), Data Protection Officer (DPO): TIF HELEXPO is proud to publish its first Sustainable Development Report. The recording of all actions and good practices concerning governance with environmental and social criteria. The beginning of a wonderful journey!

A few words about Growthfund

Growthfund is a holding company established in 2016 with the Greek State as its Sole Shareholder, represented by the Minister of Finance. Its mission, as the National Fund of Greece, is to play an active role in modernizing State-Owned Enterprises, to maximize the value of public property, to provide improved services to citizens and consumers, and to contribute to the national economy. Growthfund's portfolio consists of its subsidiaries and participations in State-Owned Enterprises operating in key sectors of the Greek economy, such as ***Real Estate****: Hellenic Republic Asset Development Fund (HRADF), Public Properties Company (ETAD), GAIAOSE, and TIF-HELEXPO,* ***Energy:*** *PPC,* ***Transportation & Infrastructure:*** *Athens International Airport, Transport for Athens Group, Corinth Canal (AEDIK), and 23 Regional Airports,* ***Food Supply:*** *CMT, CMFO, and Hellenic Saltworks,* ***Technology****: 5G Ventures (PHAISTOS), and* ***Postal Services:*** *Hellenic Post Group. The value of assets under management currently amounts to €5.5 billion, while the Group's total workforce is over 25.000 people.*

For further information please contact:

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